

# Closing the Decision Gap: How Risk-Informed Decisions Build Digital Trust

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# Agenda

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- **1. The Decision Gap**
- **2. Anatomy of Blockage**
- **3. The Standards' Blind Spot**
- **4. The Intervention Manual**
- **5. From Auditor to Closer**

PART ONE

# The Decision Gap

*A bit of cyberpsychology*

An audit. One hundred administrations. One reply.

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**100**

*administrations*

**21**

*auditors*

**€1M**

*budget*

**1,300**

*pages*

*1 minister. 1 reply: “thank you.”*

*The report wasn't wrong. The report was right. Three years later, most of those administrations still haven't moved.*

## THE FRAME

Digital trust isn't built when an audit signs off.

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*Digital trust is built when the decisions an audit triggers actually get made.*

*When they don't, digital trust erodes. Silently. Cumulatively. Until reality cashes the check.*

### WHAT WE'LL DO TOGETHER

- A diagnostic grid: five blocking patterns, each grounded in a named cognitive bias.
- The structural blind spot in the standards we all certify against.
- An intervention manual: five protocols to close the gap.

# Three symptoms. One disease.

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IISF DUBLIN

*Green dashboards*

*that lie*

ISACA BELGIUM

*Cyber governance*

*that fails*

ESBG BERLIN

*Algorithmic gaps*

*in banks*

*Today we name the disease, and we give you the protocol.*

PART TWO

# Anatomy of Blockage

*Five patterns where recommendations die.*

*Real cases · NIS2 · ISO 27001 · ISO 31000*

Nordelec, 2019. A 47-page ISO 31000 register.

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*Diffusion of Responsibility · Darley & Latané, 1968*

*“Pierre, you’ll look into options?”*

*“Yes, of course.”*

*Seven executives in the room. Each one assumed someone else owned the next step.*

**No deadline. No resources. No arbitration.**

# A NIS2 gap assessment. Six months. Untouched.

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*Omission Bias (Ritov & Baron, 1990) + Status Quo Bias (Samuelson & Zeckhauser, 1988)*

*Same room. Same report on the table.*

*Untouched.*

*Nobody rejected the recommendations. Nobody accepted them. The silence was the decision.*

**The most dangerous decision is the one nobody made.**

## CPAS Charleroi. Public-sector NIS2-style audit.

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*Loss Aversion (Kahneman & Tversky, 1979) + Self-Image Protection (Steele, 1988)*

*The report wasn't wrong.*

*It was uncomfortable to sign.*

*End of August. Ransomware. The director went on national news: "We don't understand."*

**The comfort of inaction beats the discomfort of transformation. Every time.**

## The same mechanism. At national scale.

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**11.7M**

*records exfiltrated*

### **OWASP IDOR.**

*Documented since 2007.*

**0 action.**

*The debt wasn't technical. The decision-maker willing to attach their name to the fix never showed up.*

*Same cognitive math as CPAS. Across nineteen years and four governments.*

## Two faces. Same result.

*Inattentional Blindness (Simons & Chabris, 1999) + Automation Bias (Mosier & Skitka, 1996)*

### RED WASH

**47 pages.**

*23 risks. All “high.”*

Nothing extracted.

Nothing escalated.

*Inattentional blindness.*

### GREEN WASH

**1.48%**

*phishing failure rate · 12 months*

**Changed the simulator: 12%.**

*Automation bias.*

*Never triggered a decision.*

# The CISO Dashboard Trap

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*What looks green and what it hides.*

## LOOKS GOOD ON THE DASHBOARD

**Fast MTTD**

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**Low MTTR**

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**High alert volume**

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**Strong compliance score**

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**Many tools in place**

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**Resolved incidents**

## WHAT IT MAY ACTUALLY HIDE

Long attacker dwell time before the first alert

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Delayed containment or partial remediation

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Analyst overload and poor signal quality

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Weak readiness against live attacks

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Fragmented workflows and slow investigations

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Residual exposure or repeat activity

# The board doesn't read 5x5 matrices.

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*Curse of Knowledge (Camerer et al., 1989) + Psychic Numbing (Slovic, 2007)*

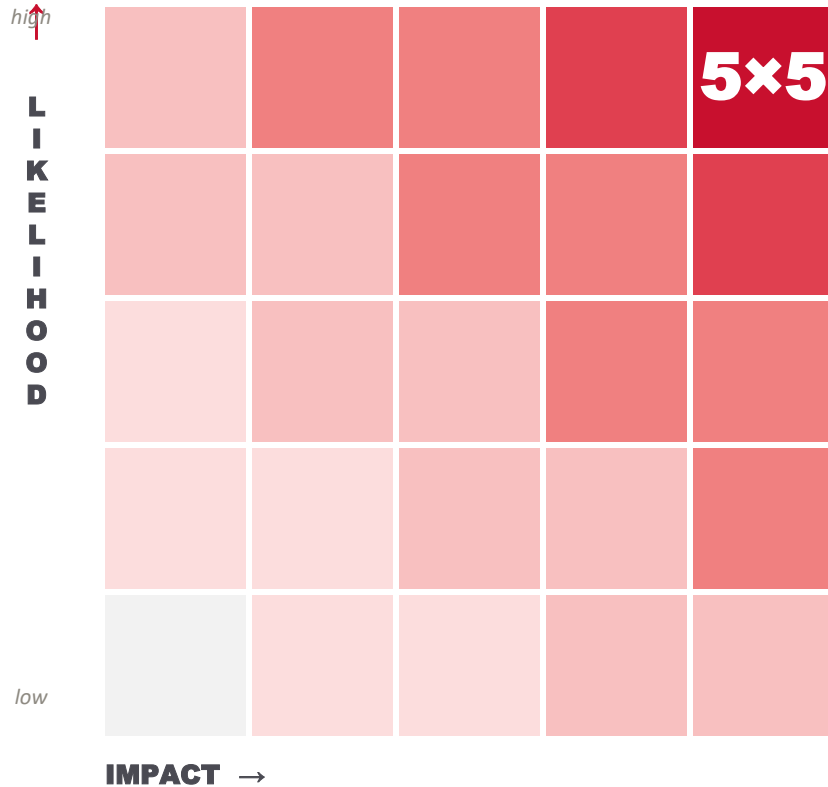
*It reads scenarios.*

*Until the risk lives in the decision-maker's language, it isn't their risk. It's yours.*

**A matrix gets filed. A scenario gets decided.**

# The board doesn't read 5x5 matrices.

*Lessons from Buenos Aires*



Cybersecurity risk in 2024:

**5 × 5**

Cybersecurity risk today:

*Still 5 × 5.*

# Five patterns. Five cognitive biases. One mechanic.

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**PATTERN**

- 01** Risk without an owner
- 02** Acceptance by default
- 03** Political cost
- 04** Drowned in the flow
- 05** Untranslated

**COGNITIVE BIAS**

- *Diffusion of responsibility*
- *Omission + Status quo bias*
- *Loss aversion + Self-image protection*
- *Inattentional blindness + Automation bias*
- *Curse of knowledge + Psychic numbing*

**Each blocked decision is a drop of digital trust silently leaving the building.**

PART THREE

# Why the Standards Won't Help You Here.

*The blind spot is structural.*

## WHY THE STANDARDS WON'T HELP YOU HERE

# Standards describe what. Not how to extract the decision.

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### ISO 27005 §8.6

*“The risk treatment plan should be approved by risk owners.”*

*How to obtain the approval against loss aversion and status quo bias? Silent.*

### ISO 27001 §6.1.3

*Four treatment options. Modify, retain, avoid, share.*

*How to get someone to actually choose under cognitive pressure? Silent.*

### NIS2 Art. 20-21

*Management bodies “approve” and bear ultimate responsibility.*

*What’s the extraction mechanism when they avoid the meeting? Silent.*

*DORA Art. 5. ISO 31000 §6.5. Same gymnastics. Same structural gap.*

# Technical debt vs governance debt.

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## TECHNICAL DEBT

*What code and infrastructure accumulate when shortcuts compound.*

**Solvable.**

Time. Tools. Money.

## GOVERNANCE DEBT

*What an organization accumulates when decisions don't get produced.*

**Harder.**

Changes how decisions are made.

*ANTS in April 2026 wasn't technical debt. It was governance debt at national scale.*

PART FOUR

# The Intervention Manual

*Five protocols to close the gap.*

# Three questions on every treated risk.

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*Counters: Bystander Effect / Diffusion of Responsibility*

*Who*

**DECIDES**

*the criteria, the threshold,  
the trade-off?*

*Who*

**SIGNS**

*the deployment of the  
mitigation?*

*Who*

**OWNS**

*the outcome when the  
mitigation fails?*

**If any column is empty, you don't have a risk owner. You have an artefact.**

# Inaction is a decision. Make the silence sign.

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*Counters: Omission bias + Status quo bias*

## THE OPT-OUT FORM

*I am the named risk owner.*

*I acknowledge this risk at [level].*

*I choose not to treat it at this time.*

*I accept the residual exposure of [scenario / impact].*

*I will revisit on [date].*

**Signed. Dated. Named. Archived.**

*Most consultants don't produce this form for fear of refusal. The refusal IS the diagnostic.*

**The most powerful governance artefact in your toolkit is the signed acceptance of a risk.**

# Convert the binary trust vote into an executive judgment.

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*Counters: Loss aversion + Self-image protection*

**01**

## MINIMUM VITAL

*Regulatory floor + existential risks.  
Documented residual exposure.*

**02**

## RECOMMENDED

*Your reference trajectory.  
What you'd do in their shoes.*

**03**

## AMBITIOUS

*Competitive edge.  
Future-proofing. Posture.*

*Never embed a single recommendation. Three columns or none. The board's job is to choose.*

# 4 questions. 60 seconds. Any green metric.

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*Counters: Inattentional blindness + Automation bias*

**Q1 Who chose this metric?**

*If the tool chose it for you, you have a problem.*

**Q2 What would make it turn red?**

*Green with no red mirror isn't a measurement. It's decoration.*

**Q3 Have you tested that scenario in practice?**

*A drill. A tabletop. Not on paper.*

**Q4 When did it last surprise you?**

*Real measurements surprise. Quiet green for 18 months is asleep.*

**For red registers · Forced Prioritization: 30-day · escalation · external deadline.**

# Don't repaint the matrix. Repaint the conversation.

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*Counters: Curse of knowledge + Psychic numbing*

**FROM:** *"We have a high-rated risk on supplier dependency."*

**TO:** *"If our main supplier goes down tomorrow:"*

- *Day-by-day P&L impact over the next 90 days.*
- *Customer contracts we breach by week two.*
- *Regulatory questions we face by week three.*
- *Operational resilience indicators that turn red.*
- *Stakeholder confidence we lose with each press cycle.*

**A matrix gets filed. A scenario gets decided.**

# Five patterns. Five biases. Five protocols. One manual.

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PATTERN	COGNITIVE BIAS	INTERVENTION
01 Risk without an owner	<i>Diffusion of responsibility</i>	— <b>Decide / Signs / Owns</b>
02 Acceptance by default	<i>Omission + Status quo bias</i>	— <b>Make the silence sign</b>
03 Political cost	<i>Loss aversion + Self-image</i>	— <b>Three scenarios, never one</b>
04 Drowned in the flow	<i>Blindness + Automation bias</i>	— <b>Pressure-test + Prioritize</b>
05 Untranslated	<i>Curse of knowledge + Psychic numbing</i>	— <b>Speak their stakes</b>

*Diagnose the bias. Apply the protocol. Restore the decision.*

## THE NEXT MATURITY STEP

# From auditor to closer.

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*We are trained to identify, recommend, audit. Those are the floor.*

*The next maturity step is closing. Engineering the decision out of the room.*

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## WHERE DIGITAL TRUST GETS BUILT

### **Compliance**

*proves the artefact exists.*

### **Digital trust**

*proves the decision was made, signed, and held.*

### **Operational resilience**

*proves those decisions hold under pressure.*

### **Stakeholder confidence**

*is the compound interest they accrue.*

**The five protocols are the operational layer underneath all four.**

*Next time a sound recommendation  
dies without a decision.*

**don't rewrite it.**

**Diagnose it.**

*Name the bias. Apply the protocol.*

*That's the difference between producing reports and producing digital trust.*



# THANK YOU

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