

# AI and Cybersecurity in 2026: What Auditors, Implementers, and Organizations Must Prepare For

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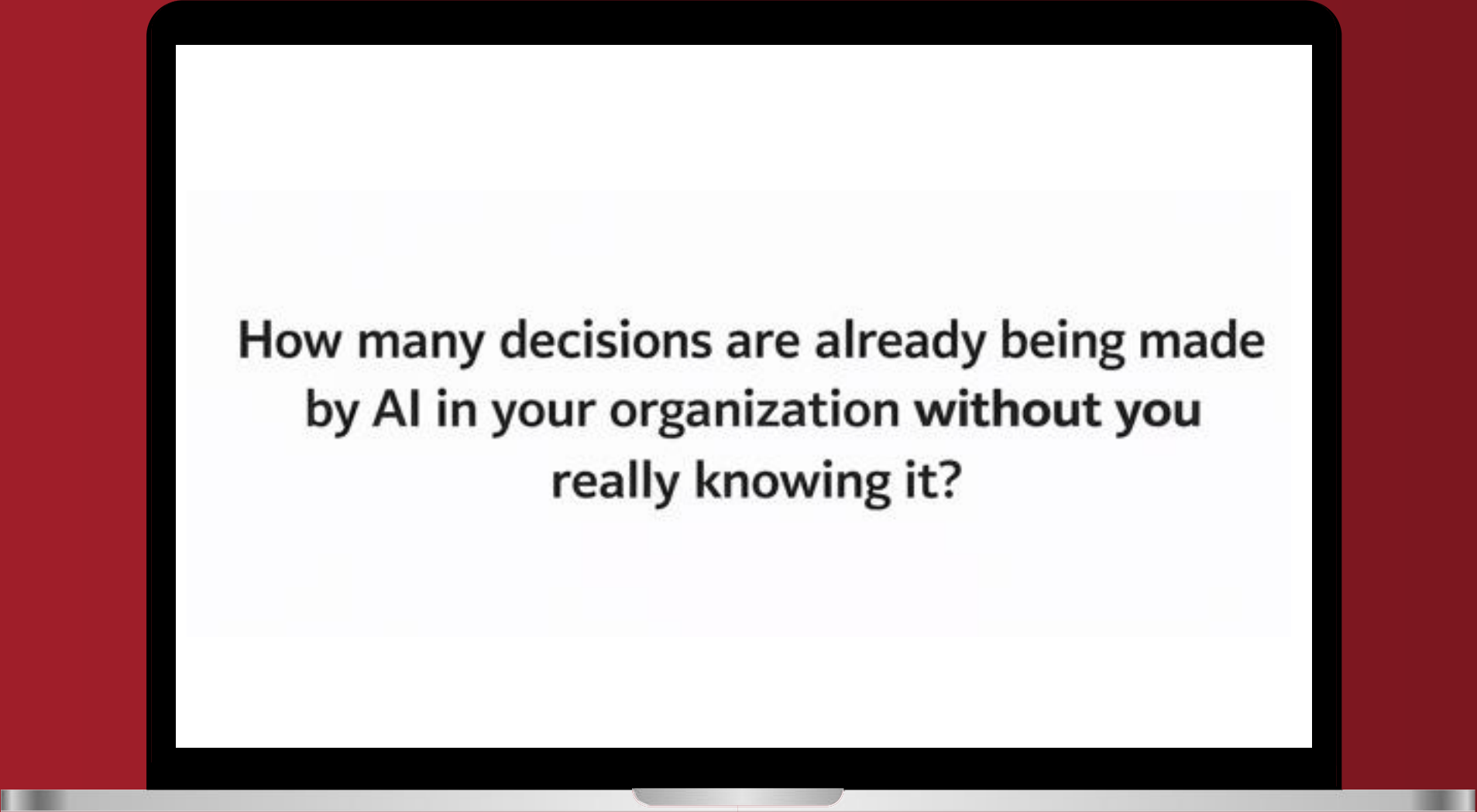
03:00 PM CET



**Bassem Lamouchi**

Cybersecurity and Cloud Strategist

*#GlobalLeadingVoices*

A laptop with a silver base and a black bezel around the screen. The screen is white and displays a question in black text. The background of the entire image is a solid dark red color.

How many decisions are already being made  
by AI in your organization without you  
really knowing it?

# Agenda

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- What has fundamentally changed with AI
- Why organizations are not prepared today
- Why 2026 is a turning point (regulation & standards)
- What auditors, implementers, and organizations must prepare for
- Practical roadmap and key takeaways



# Meet the Speaker

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## Exp. Bassem LAMOUCHI

- ▷ Cybersecurity and Cloud Strategist
- ▷ Expert in AI security, governance, and risk management
- ▷ Lead Auditor and international trainer (ISO 27001, ISO 42001, Pentesting and Ethical Hacking)
- ▷ Specialist in AI audits and secure AI implementations
- ▷ Advisor to organizations on regulatory and cyber resilience readiness

## Contact :

- ▷ [b.lamouchi@tunisiancloud.com](mailto:b.lamouchi@tunisiancloud.com)
- ▷ [/in/bassemlamouchi](#)



# Reality Check

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- Artificial Intelligence is no longer experimental.
- It is already involved in:
  - ▷ Recruitment and candidate screening
  - ▷ Credit and risk scoring
  - ▷ Monitoring and anomaly detection
  - ▷ Recommendations and prioritization
  - ▷ Automated approvals and denials
- Most of these decisions happen quietly.

# From Tools to Decision-Makers

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- In the past, technology supported human decisions.
- Today, AI increasingly **makes** decisions.
- Humans often:
  - ▷ configure the system,
  - ▷ provide the data,
  - ▷ but no longer review every outcome.
- This is a fundamental shift.

# What Makes AI Fundamentally Different

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- AI systems are:
  - ▷ Fast and scalable
  - ▷ Partially autonomous
  - ▷ Continuously learning
  - ▷ Sometimes opaque or non-explainable
- Traditional control models were not designed for this.

# Who Is Really in Control?

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- Control is no longer only about:
  - ▷ users,
  - ▷ procedures,
  - ▷ approvals.
- Control now depends on:
  - ▷ data quality
  - ▷ model design
  - ▷ training processes
  - ▷ external vendors and platforms
- Responsibility becomes blurred.



# A New Category of Risk

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- AI introduces risks that are:
  - ▷ Non-intentional
  - ▷ Systemic
  - ▷ Difficult to detect
  - ▷ Capable of scaling instantly
- These risks do not behave like traditional IT risks.

# The Illusion of Readiness

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- Many organizations believe they are prepared because they have:
  - ▷ security policies
  - ▷ IT controls
  - ▷ risk registers
  - ▷ compliance programs
- But most of these were designed **before AI decisions existed.**

# The Blind Spots

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- Common gaps observed today:
  - ▷ No inventory of AI systems
  - ▷ No clear AI ownership
  - ▷ No defined accountability
  - ▷ Limited traceability of decisions
  - ▷ Weak or no AI governance framework

# Traditional Audits vs AI Reality

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- Audits are often:
  - ▷ Periodic
  - ▷ Static
  - ▷ Evidence-based on documentation
- AI systems are:
  - ▷ Dynamic
  - ▷ Continuously evolving
  - ▷ Influenced by data and behavior
- This creates a structural mismatch.

# Silent Exposure

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- Organizations may already be exposed to:
  - ▷ Legal and regulatory liability
  - ▷ Ethical and reputational risks
  - ▷ Biased or unfair decisions
  - ▷ Loss of trust and transparency
- Often without realizing it.



# Real Case – Anonymized

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- AI decisions not documented
- No clear ownership
- Issue detected during audit
- Regulatory and reputational impact

# Why 2026 Is a Turning Point

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- 2026 is not about predictions.
- It is about:
  - ▷ regulatory enforcement,
  - ▷ maturing standards,
  - ▷ increased audit expectations.
- The tolerance for ungoverned AI will decrease significantly.

# Regulatory Acceleration

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- Globally, regulations are converging on:
  - ▷ accountability
  - ▷ transparency
  - ▷ risk-based AI management
  - ▷ documented governance
- Organizations will be expected to **prove control**, not intentions.

# Standards Are Catching Up

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- Management system standards are evolving to address:
  - ▷ emerging risks
  - ▷ governance and oversight
  - ▷ decision accountability
  - ▷ evidence-based assurance
- Audits will increasingly include AI-related controls.

# New AI Requirements & Standards

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## Emerging AI Requirements

- These are not future requirements — they are today's audit criteria.
  - ▷ Risk-based AI governance
  - ▷ Accountability for AI decisions
  - ▷ Documentation & traceability
  - ▷ Human oversight
  - ▷ Continuous monitoring
- If an organization cannot demonstrate these five elements, it will not pass an AI audit in 2026.



# What Will No Longer Be Acceptable

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- After 2026, the following will not be sufficient:
  - ▷ “We didn’t know AI was used”
  - ▷ “The vendor is responsible”
  - ▷ “It’s automated, not our decision”
- Responsibility remains with the organization.

# What Auditors Must Prepare For

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- Auditors will need to:
  - ▷ Understand AI-driven processes
  - ▷ Ask new types of questions
  - ▷ Evaluate governance, not just controls
  - ▷ Assess accountability and traceability
- Auditing AI is auditing decision systems.

# What Implementers Must Prepare For

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- Implementers must design AI with:
  - ▷ governance by design
  - ▷ traceability by default
  - ▷ explainability where possible
  - ▷ auditable decision paths
- Technical excellence alone is no longer enough.

# What Organizations Must Prepare For

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- Organizations must accept that:
  - ▷ accountability cannot be delegated
  - ▷ AI decisions are business decisions
  - ▷ risk ownership stays at the top
- Leadership involvement is mandatory.

# A Shared Responsibility Model

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- Effective AI governance requires collaboration between:
  - ▷ IT and data teams
  - ▷ Risk and compliance
  - ▷ Legal and ethics
  - ▷ Executive management
- AI governance is not a silo.



# The Real Challenge

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- The main challenge is not technology.
- It is:
  - ▷ governance maturity
  - ▷ decision transparency
  - ▷ organizational culture
  - ▷ leadership awareness
- AI exposes governance weaknesses.

# A Practical Roadmap

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## Step 1: Identify AI Usage

- ▷ Where is AI used?
- ▷ For which decisions?
- ▷ Internal systems
- ▷ External tools & vendors
- ▷ AI inventory

# A Practical Roadmap

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## Step 2: Govern

- ▶ Roles & responsibilities
- ▶ Decision rules
- ▶ Risk criteria & limits
- ▶ Approval processes
- ▶ Governance framework

# A Practical Roadmap

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## Step 3: Audit & Improve

- ▶ Regular AI audits
- ▶ Control effectiveness
- ▶ Risk reassessment
- ▶ Traceability & evidence
- ▶ Continuous improvement

# Key Takeaways

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- AI is already making decisions
- Most organizations are not fully prepared
- 2026 will change expectations
- Governance is central to AI trust
- Preparation must start now

# Final Message

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- The question is no longer:
  - ▷ **“Will AI impact audits and governance?”**
- The real question is:
  - ▷ **“Are we ready to take responsibility for AI decisions?”**



# THANK YOU

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✉ [b.lamouchi@tunisiancloud.com](mailto:b.lamouchi@tunisiancloud.com)

in [bassem lamouchi](#)