



PECB TRAINER LEVEL SCHEME AND PROGRAM ENHANCEMENT

PECB

PECB TRAINER LEVEL SCHEME

Trainers are the entry door to PECB's ecosystem, and an important part of the overall experience trainees have with PECB. Their role is crucial for both the trainees, by transferring knowledge and skills to them, and PECB, by showing competence and professionalism, which is why PECB training courses worldwide are delivered by PECB Certified Trainers who go through rigorous certification and recertification processes that evaluate their knowledge, skills, experience, and competences for a given certification scheme.

We value the dedication and expertise of our Certified Trainers worldwide, recognizing the time and effort they invest in strengthening our professional network, being well-prepared and organized, and staying up to date with current trends.

With this in mind, we are introducing the **Trainer Level Scheme (TLS)** to our extensive network of 2,500 trainers and over 3,000 partners globally, in a quest to reward our top-tier trainers based on their engagement and performance, and ensure a high-quality training environment!



Trainer Level Scheme Criteria

TRAINER REQUIREMENTS	CERTIFIED	GOLD	PLATINUM	TITANIUM
Minimum Annual Training Days Lectured ¹	-	25	50	By invitation
Minimum Cumulative Average Rating ²	-	4.0	4.5	By invitation

¹The annual training days lectured is calculated by using the standard duration of the courses:

- > "Lead" training course = **5 days**
- > "Risk Manager" training course = **3 days**
- > "Foundation" training course = **2 days**

²The cumulative average rating is generated through Training Course Evaluation form submitted by trainees in the website after each training course. The rating for Trainers is weighted from 1 to 5, and an average will be calculated for each trainer in a fair and unbiased form, from personal perceptions. Therefore, we will choose a combination of Average and Median in the calculation:

- a. Average Rating: We will use the average rating for the course evaluation questions that each trainee will provide (see questions below). This will provide an average rating per trainee.
- b. Median Rating: We will use the median rating when we calculate the cumulative ratings for all trainees. This approach helps to reduce the impact of outliers, such as a single very low or very high rating.

The calculation of training days is done on a fixed period: January 1 to December 31 for that calendar year.

The rating is cumulative for all training courses and sessions, and is taken into account only if the trainer has received at least 10 evaluations in total, during the last three years

Trainer should meet both criteria (Days + Rating) to qualify for a level.

When a Trainer obtains a level, a badge will be reflected in their Trainer Profile in PECB website, and a certificate will be issued to them just like with Partners.

Note: The badge associated to the trainer profile will be available later in the year.

Trainer Level Scheme Benefits

BENEFITS	CERTIFIED	GOLD	PLATINUM	TITANIUM
Access to authorized training courses	✓	✓	✓	✓
Access to personalized Trainer Dashboard	✓	✓	✓	✓
Access to Trainers Community - LinkedIn Group	✓	✓	✓	✓
Opportunity for bridging of credentials	✓	✓	✓	✓
Free access to new course launches through virtual events	✓	✓	✓	✓
Free access to the PECB Conference	✓	✓	✓	✓
Premium badges		✓	✓	✓
Free access to exams for updated courses		✓	✓	✓
Free access to the PECB Skills		✓	✓	✓
Writing opportunity in the PECB Magazine		✓	Priority	Priority
Presenting opportunity in webinars and conferences		✓	✓	Priority
Teaching opportunity in PECB Skills & eLearning		✓	✓	Priority
Priority in referrals for business opportunities			✓	✓
Membership opportunity in the Training Course Review Advisory Board			✓	✓
Membership opportunity in Trainer Enhancement Committee				✓



PECB Certified Titanium Trainer

Besides the regular levels, the benefits of which are based on engagement and performance, PECB has introduced another status, with never-expiring benefits.

The Titanium Trainer certificate is awarded to those Trainers who have been true ambassadors of PECB brand through demonstrating excellence in teaching training courses for many years, promoting the brand, helping trainees, and applying multi-year experience and competencies in communicating that to candidates.

This status is permanent and does not require recertification.





PECB TRAINER PROGRAM ENHANCEMENT

PECB is also upgrading the Trainer Certification and Recertification requirements and is adding a new requirement to teach multiple courses, in order to enhance the transfer of knowledge and skills to trainees.

Trainer Certification Requirements (new trainers)

REQUIREMENTS	REASON FOR THE CHANGE
Bachelor degree or equivalent	No change
5 years of teaching experience; 2 in the field; and experience with the specific standard/framework	To avoid having "unexperienced trainers" delivering courses
200 hours of teaching experience (instead of 2 years of teaching experience or 5 trainings delivered)	To simplify the requirement
Valid Lead Certificate for each course	No change
Sign the Trainer Agreement	No change
View the video + pass Quiz about Trainer role	No change
Record 5-minute video demo	No change
Submit a recommendation letter from an authority that can validate your teaching skills	To ensure high quality courses

Requirements for Teaching Multiple Courses (new requirement)

A new proposed approach is to create Family of Standards where we put into groups only the courses/standards that are very similar to one another. As an example:

- > Group 1 (Information Security): ISO 27001, ISO 27002, ISO 27005
- > Group 2 (Incident Management): ISO 27035
- > Group 3 (Cybersecurity): ISO 27032, Cloud Security, ISO 27033
- > Group 4 (US Cybersecurity): CMMC, NIST Cybersecurity Framework

When a trainer that is certified in a given group wants to teach a course from a different group, PECB will ask for evidence demonstrating experience with the specific framework. This will ensure that when trainers teach the new course, they are competent.

Trainer Recertification Requirements

REQUIREMENTS	REASON FOR THE CHANGE
Maintain all certificates for courses trainers teach (instead of one)	We need to ensure trainers stay relevant in their field
Deliver at least one course during 3-year cycle	No change
Maintain an average rating of 3.5 and above during 3-year cycle	No change
Sign the Trainer Agreement	No change
Present PECB brand and services accurately	Avoid trainers who teach for unauthorized partners, who engage in other unethical behavior, or provide inaccurate information





For any questions or further information, please feel free to contact us at support@pecb.com.

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