PECB Where Excellence Meets Recognition



Certified ESG Lead Manager

Master the planning, coordination, implementation, evaluation, and improvement of environmental, social, and governance (ESG) practices.

Why should you attend?

The PECB ESG Lead Manager training course equips professionals with the knowledge and skills to plan, coordinate, implement, evaluate, and improve environmental, social, and governance (ESG) practices. Drawing on internationally recognized standards, guidance, and reporting frameworks, the course emphasizes their practical application to organizational context, governance, materiality, strategy, metrics, reporting, assurance preparation, and continual improvement.

Organizations increasingly need professionals who can translate ESG priorities into coordinated activities, assess sustainability impacts, risks, and opportunities, and use reliable information to evaluate progress. This course provides a structured learning path for professionals responsible for developing or supporting ESG initiatives across business functions.

Through examples, exercises, and discussions, participants examine how to establish ESG foundations, identify material topics, develop ESG policies and action plans, select performance indicators, prepare sustainability disclosures, and respond to findings.



Who should attend?

This training course is intended for:

- Managers and professionals responsible for initiating or coordinating ESG programs and activities
- Sustainability, risk, compliance, finance, operations, human resources, and procurement professionals involved in ESG decisions
- Project managers and team leaders responsible for coordinating ESG implementation activities, managing resources, and monitoring progress toward sustainability objectives
- Consultants and advisers supporting organizations with ESG implementation and reporting preparation
- Individuals seeking to develop competencies in ESG governance, materiality, metrics, and continual improvement

Course agenda

Duration: 5 days

Day 1 | Introduction to ESG and its foundations

- Training course objectives and structure
- ESG overview, standards, and regulatory landscape
- Fundamental concepts and principles of ESG
- Organizational context
- ESG scope and value chain
- Stakeholder engagement

Day 2 | ESG governance, materiality, and strategy

- ESG governance
- Material topic identification
- Double materiality
- ESG policy and action planning

Day 3 | ESG metrics

- Introduction to ESG metrics
- Environmental metrics
- Social metrics
- Governance metrics

Day 4 | ESG reporting, external assurance preparation, and continual improvement

- ESG report
- External assurance
- Continual improvement
- Closing of the training course

Day 5 | Certification exam



Learning objectives

By the end of this training course, participants will be able to:

- Explain ESG concepts, principles, standards, and requirements
- Analyze the organizational context and define the ESG scope
- Initiate and plan the implementation of an ESG management and reporting framework
- Apply materiality assessment to support ESG strategy and policy development
- Establish ESG metrics, reporting, assurance preparation, and continual improvement

Examination

Duration: 3 hours

The "PECB ESG Lead Manager" exam fully meets the PECB Examination and Certification Program (ECP) requirements. It covers the following competency domains:

Domain 1 | Fundamental concepts and principles of ESG

Domain 2 | ESG foundations

Domain 3 | Materiality and ESG strategy

Domain 4 | ESG metrics

Domain 5 | ESG assurance and improvement

For specific information about exam type, languages available, and other details, please visit the List of PECB Exams and the Examination Rules and Policies.



Certification

After passing the exam, you can apply for one of the credentials on the table below. You will receive a certificate once you fulfill all the requirements of the selected credential.

The certification requirements for ESG Lead Manager are:

Professional credential	Exam	Professional experience	Experience in ESG management	Other requirements
ESG Provisional Manager	ESG Lead Manager	None	None	Signing the PECB Code of Ethics
ESG Manager		2 years (1 in ESG management)	200 hours	
ESG Lead Manager		5 years (2 in ESG management)	300 hours	
ESG Senior Lead Manager		10 years (7 in ESG management)	1.000 hours	

The ESG management and reporting activities should follow best practices and include the following:

- Analyzing the organization's ESG context
- Defining the ESG reporting scope and value chain
- Establishing stakeholder engagement processes
- Establishing ESG governance structures and responsibilities
- Conducting materiality assessments
- Developing ESG policies and action plans
- Establishing and monitoring ESG performance indicators
- Preparing ESG and sustainability reports
- Coordinating external ESG assurance activities
- Implementing ESG improvement actions

For more information about the PECB certification process, please refer to Certification Rules and Policies.

General information

- For candidates who complete a training, eLearning, or self-study course delivered by a PECB Partner, the training fee includes the first exam attempt, one free retake, the certification application fee, and the first year of the Annual Maintenance Fee (AMF). This cycle must be completed within 12 months from the course completion date for instructor-led training, or within 12 months from the purchase date for self-study and eLearning formats.
- Candidates will receive more than 350 pages of comprehensive training materials, including practical examples, exercises, and quizzes.
- An attestation of course completion worth 31 CPD (Continuing Professional Development) credits will be awarded to the candidate.
- If the initial exam is not passed, a free retake may be taken within 12 months of the course completion date. For self-study or eLearning courses, the 12-month period is calculated from the date of purchase.